MEMORANDUM FOR: Director of Central Intelligence

SUBJECT

: Federal Personnel Manual 736-D-1 Use of the Polygraph in Personnel Investigations of Competitive Service Applicants and Appointees to Competitive

Service Positions

- 1. This memorandum suggests action on the part of the Director of Central Intelligence; this action is contained in paragraph 6.
- 2. The Chairman of the Civil Service Commission promulgated instructions concerning use of the polygraph in personnel investigations of competitive service applicants and appointees to competitive service positions.
- 3. Although the Agency has been specifically exempted from these instructions, it is the policy of the Agency, as you are aware, to follow Civil Service Commission (CSC) procedures as closely as possible.
- 4. One of the CSC requirements covering polygraph use is the preparation of directives governing its use in employment screening and personnel investigations. The Agency's last directive covering polygraph operations was signed by the Acting Director of Central Intelligence, General Charles P. Cabell, on 8 August 1957.

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- 5. The attached proposed directive, in updating our procedure, follows the intent of the CSC manual to the degree possible consistent with our specialized security requirements. Other Central Intelligence Agency investigative policies and procedures are in substantial accordance with the CSC instruction entitled "Full Field Investigations on Competitive Service Employees and Applicants for Critical Service Positions" of which the Subject instruction is a part.
- 6. It is recommended that the attached directive be approved with your signature.

Howard J. Osborn Director of Security

Att

CONCURRENCE:

R. L. Bannerman Deputy Director for Support

Date

The recommendation contained in paragraph 6 is approved.

Richard Helms Director of Central Intelligence

Date

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